Placement



Regional Prep (testing, paperwork)



Business Goals: What they need to do

Complete Placement - Strong resume/teaching portfolio, go on interviews

Get placed - resume, teaching portfolio, interview tips, transparency into placement process

Complete Regional Prep -Paperwork, tests, certification

Certification - testing, fingerprinting, etc.

User Goals: What I want to do

Training Prep (paperwork, pre-work)



Do pre-work, understand what

to expect, logistics

work

Adopt mindset and early exposure to community and teaching



Connect



Become familiar with org and Region

Complete Institute Prep - Pre-Professional Development -Become strong educators through prof dev, meet others

> Find an "essentials" set of teaching resources to hit the ground running - for placement if there is one, or one that can apply to multiple placement options

Connect - Find roommates, other teachers in region

Mindset and Mission



Teaching Resources



Business Goals: What they need to do

Develop Transformation
Mindset: Develop early notions
of transformational teaching
and change

Connect - Regional events

Connect - Regional events, Interact with local teachers Teaching Resources - Find what they need to teach, become excellent creators of teaching resources

Find Teaching Resources -Find an "essentials" set of teaching resources for their placement to hit the ground running and supplementary teaching resources to use in their classrooms

User Goals: What I want to do Data



Professional Development



Certification,
Deadlines, University work



Data - Track and submit student data by set deadlines

Easily assess students - Track data, and apply data to classroom strategies to reach goals

Professional Development -Become strong educators, meet with coach, attend regional events

Develop and get Help - Find answers to pedagogical and content questions, strong/ easy-to-digest/usable prof dev opportunities

Connect - Meet and collaborate with coach cohort

Certification - Deadlines, University work

Get certification - Deadlines, University work

Staff (Lumped together): Priority is not so relevant since varies by staff

Communicate **Create Content** Find and Share Resources **Organize Resources Connect People** 0≋≅ User Goals: What I want to do Post information (e.g., events, resources, logistics, info on certification, info on region) Post and administer content Find and share resources with Group resources together into Connect alums to one another: "resource lists." Curate connect teachers to each other constituents. E.g., share resources into Top Picks and career resources with alums, and their regions Get important information into coaches share teaching other places like video hub teacher and alum hands (via resources with teachers notifications) In this context, this audience was considered most closely for their user goals which ultimately translate to business goals for the previous audiences.

Nihal ElRayess 2015